

TEAMSTERS LOCAL 830 PENSION PLAN
as Amended and Restated as of October 1, 2014

Amendment

WHEREAS, the Teamsters Local 830 Pension Plan, as Amended and Restated Effective October 1, 2014 (the “Plan”), was adopted and approved; and

WHEREAS, Section 2.08 of the Plan provides that the Board of Trustees may amend the Plan; and

NOW THEREFORE, in order to clarify certain provisions of the Plan, effective as of January 1, 2021:

1. Section 4.07(b)(ii) (Late Retirement) is hereby revised to read as follows:

“The Participant alternatively may elect monthly payments back to the Participant’s Normal Retirement Date for all months for which payment of benefits was not subject to suspension. ”

2. Section 5.09(c) (Resumption of Benefits Before Normal Retirement) is hereby revised to read as follows:

“The adjusted age shall be the age of the Participant at the beginning of the first month for which payment is resumed, reduced by the months in which his benefits were suspended. This amount shall be determined before adjustment, if any, for additional Service during reemployment, for changes in the Plan adopted after the Participant first retired and any offset for overpayments. The amount shall then be adjusted for the Joint and Survivor Annuity form or any Optional Form elected by the Participant.”

3. Section 8.02(e) (Approval or Denial of Claims) is hereby deleted in its entirety.

4. Section 8.04 (Decision on Appeal) is hereby revised to read as follows:

“A decision on a request for review ordinarily will be made by the Trustees within 60 days after the appeal is received. If special circumstances require an extension of time for processing, a decision may be delayed for an additional 60 days. The extension shall not exceed 120 days from the date when the appeal was filed. Written notice of the extension will be mailed to the claimant within the original period.

(a) A decision on appeal will be in writing and, if adverse to a claimant, include specific reasons for the decision and specific references to the Plan, a description of any further or voluntary appeal procedures, a statement that the claimant is entitled to receive, upon request and free of charge, reasonable access to, and copies of, all

documents, records, or other information relevant to the claimant's claim for benefits and the right to sue under ERISA 502(a).

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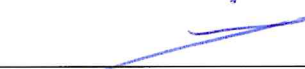
5. The definition of “Benefit Year” in the Definition Section is hereby revised to read as follows:

“**Benefit Year** (also referred to as a Year of Credited Service) ... the service credit received for purposes of calculating benefits and determining retirement eligibility under Plan section 4.02.”

IN WITNESS WHEREOF, the Trustees have caused this amendment to be executed this 16th day of September, 2021.

EMPLOYER TRUSTEES







UNION TRUSTEES

