

**AMENDMENT TO THE
JANUARY 1, 2014 RESTATEMENT OF THE
TEAMSTERS LOCAL 830 RETIREMENT SAVINGS PLAN**

Proposed IRS Amendment- HEART

WHEREAS, the Teamsters Local 830 Retirement Savings Plan was amended and restated effective as of January 1, 2014; and

WHEREAS, Article 2, Section 2.09 of the Plan provides that the Trustees may amend the Plan; and


WHEREAS, the Trustees desire to amend the Plan to revise its provisions related to Heroes Earnings Assistance and Relief Tax Act of 2008, pursuant to the Internal Revenue Service's request as part of the Plan's application for a determination as to its tax-qualified status;

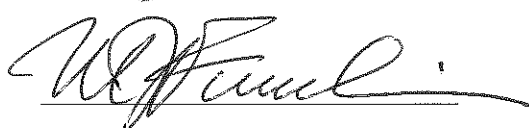
NOW, THEREFORE, it is hereby resolved effective as of January 1, 2014, a new Section 3.05(c)(iii) is added to the Plan, to read as follows:

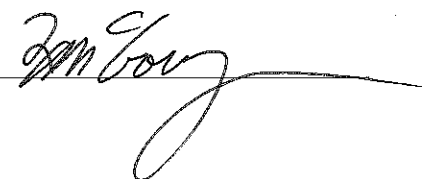
“Effective for deaths occurring after December 31, 2006, a Participant who dies while performing qualified military service as defined in Section 414(u) of the Internal Revenue Code, the survivors of the Participant shall be entitled to any additional benefits provided under the Plan as though the Participant had resumed employment on the day preceding death and terminated employment on the date of death, in accordance with Code Section 401(a)(37).”

IN WITNESS WHEREOF, the Trustees have caused this amendment to be executed this 24th day of September, 2015.

EMPLOYER TRUSTEES







UNION TRUSTEES

